A YOUNG LADY FROM CHATHAM HALL WANTED TO PURCHASE A HORSE. SHE FOUND THE VERY HORSE SHE WANTED SO SHE NEGOTIATED WITH THE OWNER FOR THE SALE. ONCE THE DEAL WAS CONSUMMATED. BORN-AGAIN THE FORMER OWNER SAID TO HER "NOW THIS IS A VERY SPECIAL HORSE, AND IT ONLY RESPONDS TO CERTAIN COMMANDS. IF YOU WANT IT TO STOP, YOU MUST SAY "AMEN", NOTHING ELSE WILL WORK. IF YOU WANT IT TO GIDDYAP, YOU MUST SAY "PRAISE THE LORD", THAT, TOO, IS THE ONLY EXPRESSION THAT WILL WORK. WELL, THE YOUNG LADY RODE OFF, AND PRETTY SOON THE HORSE BROKE INTO A TROT, THEN A CANTER AND THEN A GALLOP. THE YOUNG LADY SUDDENLY REALIZED THAT THEY WERE HEADING STRAIGHT FOR A TERRIBLE PRECIPICE. PULLED ON THE REIGNS, NOTHING HAPPENED. SHE YELLED "WHOA". NOTHIGH HAPPENED ... THE PRECIPICE WAS GETTING CLOSER. FINALLY. REALIZING THAT THE END WAS AT HAND, SHE REMEMBERED THE MACIO WORD AND SHE SAID "AMEN". WITH THAT. THE HORSE DREW TO A HALT RIGHT ON THE EDGE OF THE PRECIPICE. THE YOUNG LADY WAS SO RELIEVED THAT SHE RAISED HER EYES UP TO THE HEAVENS AND SAID "PRIASE THE LORD"

NOW I WOULD LIKE TO TELL YOU AN ALLEGORY ABOUT AND CHATHAM GIRL

CHATHAM GIRL

CHATHAM GIRL

CHATHAM GIRL

CHATHAM GIRL

CHATHAM GIRL

AMOUNT OF HER LIFE STANDING ON THE EDGE OF PRECIPICES SAYING

THE WOMAN

"PRAISE THE LORD". THE NAME OF MY YOUNG LADY IS HANNAH HESTER

AND THE STORY BEGINS AT CHATHAM HALL. HANNAH CAME TO CHATHAM

DURING THE SECOND WORLD WAR. IT WAS A HARD TIME FOR HANNAH AND

IT WAS A HARD TIME FOR HANNAH'S FAMILY. HER FATHER WAS OVERSEAS

AND HER MOTHER WAS ILL EQUPPIED TO COPE WITH BRINGING UP HANNAH ALONE.

AND HER SIBLINGS HANNAH AND HER MOTHER WERE CONSTANTLY AT ODDS.

CHATHAM REPRESENTED FOR HANNAH A SANCTUARY WE AWAY FROM PROBLEMS WITH WHICH SHE COULD NOT KNEEK DEAL. AT CHATHAM, HANNAH FOUND UNDERSTANDING TEACHERS, COMPATIBLE FRIENDS AND A PEACE OF MIND

INTHIS BEAUTIFUL CHAPEL THAT SHE WOULD NOT HAVE BEEN ABLE TO FIND HAD SHE REMAINED AT IT WAS HERE THAT HANNAH LEARNED THAT GOD CARES.
HOME. LOOKING BACK ON HER LIFE NOW, HANNAH REALIZES THAT IT
WAS AT CHATHAM THAT SHE FIRST STARTED TO ORIENT HER COMPASS, FOR
IT WAS AT CHATHAM THAT SHE STUDIED GREAT LITERATURE WITH IDEALISTIC
TEACHERS WHO TAUGHT HER THE MEANING OF CONCEPTS LIKE HONOR, HONESTY
AND INTEGRITY. THE REAL MEANING OF CHATHAM IN HER LIFE DIDN'T
REALIZE COME TO HANNAH UNTIL MANY YEARS AFTER SHE GRADUATED: AND
SO IT MAY BE FOR YOU SENIORS AS YOU GO OFF IN YOUR MANY DIRECTIONS.

LEARN THE MEANING OF
YOU WILL, PERHAPS, NOT REALIZE REMEMBER CHATHAM UNTIL MANY YEARS
FROM NOW.

WHEN HANNAH GRADUATED FROM CHATHAM, SHE DID WHAT MANY SOPHIA COLL
YOUNG WOMEN OF HER DAY DID: SHE WENT ON TO A WOMEN'S COLLEGE IN
NEW ENGLAND. I AM SORRY TO SAY THAT, WHILE SHE WAS THERE, SHE
DID NOT REALLY COVER HERSELF WITH GLORY, BUT SHE MANAGED TO
SIDLE THROUGH. SHE WAS THE SORT OF PERSON TO WHOM HER TEACHERS
WOULD SAY "YOU COULD BE DOING SUCH GOOD WORK... WHY DON'T YOU
PERFORM UPTO YOUR POTENTIAL?" HANNAH GRADUATED FROM WENTER
AND
COLLEGE, CONTINUED LIFE IN A CONVENTIONAL MANNER BY GETTING
HERSELF A JOB IN NEW YORK. THERE, AT THE RIPE OLD AGE OF 23,
WITH MAIDENLADYHOOD STARING HER IN THE FACE, SHE MET AND MARRIED
HENRY. THEY SETTLED DOWN TO A QUIET SUBURBAN LIFE PREPARED TO
LIVE HAPPILY EVER AFTER. BUT THEY DIDN'T.

AS THE YEARS WENT BY, HANNAH BECAME MORE MAND MORE RESTLESS.

LIFE WITH HENRY WAS NOT THE IDYLL THE MOVIES OF THE DAY HAD PRMISED IT WOULD BE: THEY ARGUED, THEY FOUGHT, THEY SWORE AT EACH OTHER. IN SHORT, LIFE WAS HELL. ABOUT THIS TME, HANNAH READ A LITTLE BOOK BY ANNE MORROW LINDBURGH, THE WIFE OF CHARLES LINDBURGH WHO WAS THE FIRST PERSON TO FLY OVER THE ATLANTIC OCEAN. THE BOOK WAS CALLED 'A GIFT FROM THE SEA" AND HANNAH FELT THAT IT MUST HAVE BEEN WRITTEN JUST FOR HER. THE BOOK TOLD HER THAT SHE SHOULD FIND A ROOM OF HER OWN, A PLACE THAT WAS ONLY HERS. HANNAH THOUGHT FOR A LONG TIME ABOUT WHERE THAT ROOM WOULD BE: WHAT IT WOULD BE. FINALLY SHE KNEW THAT WHAT SHE WANTED MOST IN LIFE WAS TO BECOME A STUDENT AGAIN. NOW, SHE REGRETTED HER FORMER LACKADAISICAL ATTITUDE ABOUT STUDIES AND OVER AND OVER SHE RECALLED A QUOTATION FROM TENNYSON THAT SHE HAD USED IN AN ESSAY THAT SHE WROTE AT CHATHAM HALL: "YEARNING IN DESIRETO FOLLOW KNOWLEDGE LIKE A SINKING STAR BEYOND THE UTMOST BOUND OF HUMAN THOUGHT".

HAPPILY FOR HANNAH, THERE WAS A M NEW UNIVERSITY IN THE NEXT TOWN THAT WAS WILLING TO ACCIPENT HER AS A STUDENT AND SO HER NEW LIFE BEGAN. HANNAH BECAME A SCIENTIST. SHE WAS A GOOD SCIENTIST. HER LAZY WAYS OF YESTERYEAR WERE SHED AND K LEFT BEHIND HER. SHE WAS NOT THE MME. CURIE SHE HAD DREAMED OF BEING WHEN SHE WAS A LITTLE GIRL, BUT SHE WORKED HARD, AND SHE HAD GOOD IDEAS AND SHE COULD CARRY THEM OUT. BECOMING A SCIENTIST DID WONDERFUL THINGS FOR HANNAH. SHE GAINED CONFIDENCE IN HERSELF: SHE WAS ABLE TO FACE THE REALITY OF LIFE AT HOME AND REALIZE THAT SHE AND HENRY COULD NEVER MAKE IT WORK, SO THEY PARTED COMPANY. IT WAS THEN THAT SHE MET MICHAEL. THEY HIT

ZION UNIVERSITY

AND THAT WAS CDOSELY RELATED TO HERS, SO THEY HAD MUCH IN COMMON. 500N THEY WERE MARRIED, AND THEN IT WAS TIME FOR THEM BOTH TO FIND A JOB. LUCKILY, THERE WAS AN OPENING FOR BOTH OF THEM AT MOUNTAIN STATE MXXXX UNIVERSITY IN THE SHADOW OF THE ROCKY MOUNTAINS. NOW I NEED TO EXPLAIN TO YOU THESE WERE ACADEMIC POSITIONS AND SOM YOU NEED TO UNDERSTAND HOW THE HIERARCHY WORKS AT COLLEGES AND UNIVERSITIES. THERE IS A TRACK KNOWN AS THE TENURE TRACK WHICH IS, OF COURSE, THE ONE EVERYONE WANTS TO RIDE ON. THE RANKS ON THE TENURE TRACK ARE ASSISTANT PROFESSOR, ASSOCIATE PROFESSOR AND PROFESSOR. MOST UNIVERSITYES. WHEN A FACULTY MEMBER IS PROMOTED TO ASSOCIATE PROFESSOR FROM ASSISTANT PROFESSOR, THAT PERSON USUALLY GETS TENURE AT THE SAME TIME. TENURE IS A VERY IMPORTANT THING IN OUR INSTUTUTIONS OF HIGHER LEARNING BECAUSE IT IS IN THESE PLACES THAT WE SHOULD BE ABLE TO TRY OUT NEW CONCEPTS AND SO WE NEED TO BE ABLE TO SPEAK FREELY. ONCE A PERSON HAS TENURE. THAT PERSON CONNOT BE FIRED: SO TENURE PROTECTS OUR FREEDOM OF SPEECH AND THAT OTHER PRECIOUS CONCEPT THAT WE CALL QUR ACADEMIC FREEDON.

WELL, HANNAH'S AND MICHAEL'S FIRST JOBS WERE BOTH ON

THE TENURE TRACK, BUT NATURALLY, THEY WERE AT THE BOTTOM.

MOUNTAIN STATE

LIFE WENT VERY SMOOTHLY AT MOUNTAIN STATE

LIFE WENT VERY SMOOTHLY AT MOUNTAIN STATE

VEARS, AND BOTH HANNAH AND MICHAEL HAD EVERY EXPECTATION THAT

THEY WOULD BOTH MOVE UP THE TENURE TRACK. FOR HANNAH, THOUGH,

THINGS WERE NOT THE SAME AS THEY WERE FOR MICHAEL. MICHAEL WAS

A FREE AGENT, HE WAS ON HIS OWN AND INDEPENDENT, WHEREAS, HANNAH

WAS A PROTEGE, HER CONTINUED PROMOTION REALLY DEPENDED ON HER

BEING ABLE TO CONTINUE TO CURRY THE FACOR OF HER MENTOR. MANNAM

WOMEN XHXX IN SCIENCE ARE IN THIS POSITION, HANNAH ATER REALIZED,

AND MOST ARE NOT SO LUCKY AS TO BE ON THE TENURE TRACK. AS THE

YEARS WORE ON, THE INDEPENDENT SPIRITY TNAT HANNAH HAD DEVELOPPED

AT CHATHAM HALL AND THEN AT WINES COLLEGE CRIED TO BE LIBERATED. THEN CAME THE WOMEN'S MOVEMENT. AND HANNAH SUDDENLY WOKE UP TO THE FACT THEAT SHE WAS NOT ALONE IN THE WORLD, THAT MANY WOMEN SCIENTISTS WERE IN THE SAME SORT OF SOUBORDINATE POSITION AS SHE, AND MOST WERE NOT EVEN LUCKY ENOGH TO BE ON THE TENURE TRACK. THE WOMEN'S MOVEMENT REALLY STARTED GETTING TO HANNAH. AROUND HER AND SHE SAW HOW FEW WOMEN FACULTY MEMBERS THERE WERE IN THE SCHOOL WHERE SHE AND MICHAEL HAD THEIR JOBS. SHE WONDERED WHAT HAD HAPPENED TO THE WOMEN SHE KNEW HAD BECOME SCIENTISTS LIKE HERSELF AND SHE FOUND THAT MOST OF THEM WERE IN LOW PAYING, INSECURE POSITIONS, EVEN THOUGH THEY HAD HAD THE SAME TRAINING AS THE MEN. SHE FOUND THAT THE WOMEN THAT WERE ON THE TENURE TRACK STAYED AT THE BOTTOM WHILE THE MEN MOVED UP. THE MORE QUESTIONS SHE ASKED, THE MORE DISCOURAGED SHE BECAME ABOUT THE PLIGHT OF WOMEN IN SCIENCE. THEN, BECAUSE OTHERS KNEW OF HER CONCERN ABOUT WOMEN SCIENTISTS, SHE WAS ASKED TO BE ON A COMMITTEE TO OFFICIALLY EXAMINE THESE PROBLEMS, AND SHE WAS AUTHORIZED TO COMPARE THE SALARIES OF THE WOMEN AND THE MEN. WHAT HANNAH FOUND ABSOLUTELY APPALLED HER. OF THE 100 TENURE TRACK POSITIONS IN THEIR SCHOOL, ONLY # 22 WERE FILLED BY WOMEN, ONLY 6 OF THOSE WOMEN HAD POSITIONS AT THE TENURED RANKS. THAN HALF OF THE MEN WERE IN THE TENURED RANKS. THE SALARIES OF 16 OF THE WOMEN WERE GROSSLY BELOW THE SALARIES OF THE MEN IN THE SAME DEPARTMENTS WHO HAD HAD COMPARABLE TRAINING. WAS SO SHOCKED AND INCENSED AT HERS FINDINGS, THAT SHE WANTED TO CRY. SHE FELT SURE THAT, IF SHE BROUGHT THESE INCOUALITIES TO THE ATTENTION OF THE EXECUTIVE BODY OF THE SCHOOL, THE WOULD BE EQUALLY OUTRAGED, NOT HAVING REALIZED THAT THEY HAD MONKXXM DISCRIMINATED SO BLATANTLY AGAINST THE WOMEN ON THE FACULTY.

"DON'T ROCK THE BOAT UNLESS YOU ARE THE CAPTAIN"
BUT SHE HAD ALPREADY ROCKED THE BOAT, SO THE SECOND LESSON
FOLLOWED QUICKLY UPON THE FIRST:

"IF YOU DO ROCK THE BOAT, BE PREPARED TO FALL IN"

WELL, ABOUT THIS TIME, MICHAEL WAS READY TO MOVE ON.

AS YOU WILL LEARN WHEN YOU, TOO, ENTER THE REAL WORLD, OFTEN, IN

ORDER TO MOVE UP, YOU HAVE TO MOVE ON, AND, BECAUSE MICHAEL IS

A VERY GOOD SCIENTIST IN HIS FIELD, HE WAS SOUGHT AFTER BY

RIVER CITY

NILWESTEEN UNIVERSITY TO FILL A MORE IMPORTANT POSITION THERE.

FORTUNATELY, HANNAH WAS ALSO ABLE TO FIND A POSITION THERE, AS

WELL. THE NEW POSITION DID REPRESENT A PROMOTION, BUT, CONTRARY

TO THE USUAL SITUATION, SHE DID NOT GET TENURE: SHE WAS GOING

TO NEED IT.

AND NOW WE ARE READY FOR THE THIRD LESSON IN MY ALLEGORY:
"AFTER YOU FALL IN, KEEP SWIMMING, BECAUSE ANOTHER
BOAT WILL QUITE LIKELY COME ALONG."

HANNAH THREW HERSELF INTO HER NEW JOB WITH GREAT ENTHUSISSM,
AND ALL WENT WELL FOR A TIME.BUT, IT DIDN'T REALLY TAKE LONG

FOR HER TO REALIZE THAT SHE WAS PROBABLY GOING TO BE SWIMMING

AGAIN. HANNAH WAS NOW IN A RESEARCH GROUP WITH FIVE OTHER

LUCIFER,

SCIENTISTS. THE LEADER WAS YOUNG AND DYNAMIC BUT HANNAH QUICKLY

SAW THAT THE OTHERS FEARED AND DESPISED HIM AND THAT HIS AGGRESSIVE

BEHAVIOR WAS A COVER FOR HIS MEDIOCRE SCIENCE AND HIS DESIRE

FOR POWER.

ACADEMIC FREEDOM, ASXX WHICH WE PRIZE SO HIGHLY IN OUR COLLEGES AND UNIVERSITIES, WAS SOMETHING THAT LUCIFER DID NOT BELIEVE IN. HE WARNED THE GROUP THAT ANYONE WHO SPOKE OUT AGAINST HIM WOULD BE FIRED. THERE CAME A TIME WHEN HANNAH WAS SO OUTRAGED BY HIS OPPRESSIVE BEHAVIOR THAT SHE SPOKE OUT. SHE FELT THAT SHE SPOKE NOT ONLY FOR HERSELF BUT FOR THE OTHER MEMBERS OF THE GROUP WHO WERE TOO FRIGHTENED TO STAND UP TO LUCIFER. THEY BACKED HER, THEY THANKED HER, BUT WHEN SHE DID IT, SHE STOOD ALONE.

WELL, POOR OLD HANNAH, THERE SHE WAS, BACK IN THE DRINK AGAIN.

AGAIN READY TO MOVE ON AND

ALONG ABOUT THIS TIME, MICHAEL WAS GETTING TO MOVE UP AT HILL AND DALE UNIVERSITY ANOTHER SCHOOL WAS ENTICING HIM TO COME TO THEM. IT WAS A NEW SCHOOL, AND AGAIN, HANNAH WAS AND HANNAH IS THERE TO THIS DAY LUCKY, THEY WOULD HIRE HER. SO OFF THEY WENT AGAIN, NOW HANNAH HAS A NUMBER OF THINGS THAT SHE REALLY WANTED IN ORDER TO TAKE HER PLACE IN THE SUN: SHE HAS INDEPENDENCE, SHE IS PLYING AN ACTIVE ROLE ON A NUMBER OF COMMITTEES IN THE SCHOOL, ANOTHER AREA WHERE WOMEN ARE OFTEN SCARCE, SHE IS RESPECTED BY HER COLLEAGUES. BUT SHE DOES NOT HAVE TENURE, BUT THEN, BECAUSE IT IS A NEW SCHOOL, NOBODY ELSE HAS IT EITHER, AND SHE IS NOT A FULL PROFESSOR, ALTHOUGH, CHANCES ARE, SHE WILL BE SOON. SO HANNAH IS BACK ON ANOTHER BOAT AGAIN AND IT SEEMS TO BE A PRETTY

STEADY BOAT AND SHE"S GETTING ALONG ALL RIGHT WITH THE CAPTAIN.

OF COURSE, SHE IS HOPING THAT THERE WON"T BE ANY MORE STORMS

AT LEAST UNTIL SHE GETS TENURE BECAUSE SHE"S NOT SURE HOW MANY

TIMES YOU CAN BE RESCUED. ONE THING THAT HANNAH KNOWS, AND IT

IS VERY IMPORTANT TO HER: SHE NEVER COMPROMISED HER PRINCIPLES.

SHE BECAME AN IDEALIST THROUGH HER EDUCATION AT CHATHAM HALL AND

SOPHIA

AT WORLD COLLEGE, AND SHE STILL BELIEVES IN THOSE SAME IDEALS:

HONOR, HONESTY, INTEGRITY.

WHAT DID HANNAH'S PROTESTS ACCOMPLISH? AT MOUNTAIN STATE
UNIVERSITY, I AM SORRY TO SAY, THE SITUATION FOR WOMEN IS
NOT MUCH, IF ANY, BETTER. SEVERAL OF THE WOMEN THAT HANNAH
KNEW WHEN SHE WAS THERE HAVE LEFT BECAUSE THEY DID NOT GET
PROMOTED AND DID NOT GET TENURE. SOME OF THE WOMEN HAVE
DECIDED TO FIGHT IT OUT AND ARE SUING THE UNIVERSITY. ONLY
2 HAVE BEEN PROMOTED TO THE TENURED RANKS. FEW NEW WOMEN HAVE
BEEN HIRED. BUT HANNAH'S FRIENDS BACK THERE TELL HER THAT
SHE SHOWED THEM THE WAY AND BECAUSE SHE WAS BRAVE ENOUGH TO
SPEAK OUT, THEY FEEL THAT THEY CAN AND MUST DO IT, TOO.

HANNAH'S COLLEAGUES AT RIVER CITY UNIVERSITY TELL HER
THAT LUCIFER HAS MELLOWED. PERHAPS THE POWER THAT HE HAD TO
BRING PEOPLE DOWN FRIGHTENED HIM AND HE RECOGNIZED HOW CORRUPTING
THAT COULD BE. HANNAH IS GLAD THAT LIFE IS BETTER NOW FOR HER
FRIENDS BACK THERE AND SHE HOPES THAT HER PROTEST HELPED TO
BRING THIS ABOUT IN SOME SMALL WAY.

DOES HANNAH REGRET HER STRUGGLE? ABSOLUTELY NOT. SHE HAS SPENT TWENTY YEARS DOING THE THING SHE LAVES TO DO BEST DEING A SCIENTIST, SHE HAS A LOVING AND SUPPORTIVE FAMILY. PERHAPS SHE WAS UNPREPARED FOR LIFE AT FIRST, BUT NOW SHE KNOWS THAT, WHILE LIFE HAS MANY PLEASANT MEADOWS AND ROLLING HILLS, IT ALSO HAS SOME STEEP AND CRAGGY MOUNTAINS

THERE ARE SOME IMPORTANT THINGS THAT YOU SHOULD REALIZE ABOUT HANNAH, LEST YOU, ONE DAY, MAY SEEK TO ROCK THE BOAT. WHENXHAMMX NOBODY BACK HOME DEPENDED ON HANNAH FOR THE NEXT MEAL, NOBODY COUNTED ON HER PAYCHECK TO KEEP THE FURNACE GOING. RIVER CITY AT MIDWESTERN UNIVERSITY, SHE WAS THE ONLY ONE WHO COULD SPEAK OUT: HER COLLEAGUES WERE THE ONLY X WAGE EARNERS IN THEIR KXXX FAMILIES. MANY WOMEN, MEN AS WELL, CANNOT AFFORD THE LUXURY OF DOING WHAT HANNAH DID. SO BECKESE SHE COULD DO IT, HANNAH HAD AN OBLIGATION TO DO IT. NOW, THERE'S ANOTHER THING ABOUT HANNAH: MOUNTAIN STATE AT WESTERN UNIVERSITY, WHEN SHE SPOKE OUT, SHE WAS VERY SURPRISED AT THE OUTCOME, BUT AFTER THAT, SHE KNEW WHAT THE CONSEQUENCES WERE AND SHE KNOWS THEM NOW. SO OFTEN, HANNAH"S THOUGHTS TURN BICK TO CHATHAM HALL TO A POEM SHE STUDIED IN JUNIOR ENGLISH: IT MATTERS NOT HOW STRAIT THE GATE HOW CHARGED WITH PUNISHMENTS THE SCROLL I AM THE MASTER OF MY FATE

II AM THE CAPTAIN OF MY SOUL